



**The New York Stem Cell Foundation
Initiative on Women in Science and Engineering
Institutional Report Card for Gender Equality**

That goal of the Institutional Report Card for Gender Equality is to encourage institutions to promote gender equality in science, medicine, and engineering and to create programs to make it possible. The report should be completed by, or on behalf, of the applicant's department chair. Please answer the following questions through the online grants management system.

We are currently in the pilot phase of the report card. The data reported will not affect the outcome of your grant award application. However, you must submit in order for your application to be considered complete.

Section 1: Students

- How many male undergraduate students are in your department?
- How many female undergraduate students are in your department?
- How many male postgraduate students are in your department?
- How many female postgraduate students are in your department?

Section 2: Professors

- How many male Assistant Professors are in your department?
- How many female Assistant Professors are in your department?
- How many male Associate Professors are in your department?
- How many female Associate Professors are in your department?
- How many male Full Professors are in your department?
- How many female Full Professors are in your department?

Section 3: Tenure and Faculty Members

- In the last five years, how many tenured faculty members recruited from outside your institutions were male?
- In the last five years, how many tenured faculty members recruited from outside your institutions were female?
- In the last five years, how many first time tenure track faculty members recruited from outside your institutions were male?
- In the last five years, how many first time tenure track faculty members recruited from outside your institutions were female?

Section 4: Invited Speakers

- In the past 12 months, how many of the speakers on your department's external seminar program were male?
- In the past 12 months, how many of the speakers on your department's external seminar program were female?

Section 5: Institutional Policies

- What is your institutional policy regarding paid family leave and pausing the tenure clock?
- Is there additional support available on top of the recruitment account to fund paid family leave and pausing the tenure clock?
- What is your institutional policy regarding balanced gender representation on internal committees?

Section 6: Committees

- How many members of the faculty appointment committee are male?
- How many members of the faculty appointment committee are female?
- How many members of the graduate student appointment / recruitment committee are male?
- How many members of the graduate student appointment / recruitment committee are female?
- How many members of the faculty promotions committee are male?
- How many members of the faculty promotions committee are female?
- How many members of the department's finance committee are male, if applicable?
- How many members of the department's finance committee are female, if applicable?
- How many members of the department's awards committee are male, if applicable?
- How many members of the department's awards committee are female, if applicable?
- How many members of the department's strategy committee are male, if applicable?
- How many members of the department's strategy committee are female, if applicable?